

**CORE LABORATORIES N.V.**  
**NOMINATING, GOVERNANCE, SUSTAINABILITY AND CORPORATE**  
**RESPONSIBILITY COMMITTEE CHARTER**

This Charter governs the operations of the Nominating, Governance, Sustainability and Corporate Responsibility Committee (the “Committee”), a standing committee of the Board of Supervisory Directors (the “Board”) of Core Laboratories N.V. (the “Company”).

**Purposes.** The purposes of the Nominating, Governance, Sustainability and Corporate Responsibility Committee are:

To assist the Board by identifying and attracting individuals qualified to become Supervisory Directors;

To recommend to the Board candidates for election or appointment as Supervisory Directors;

To establish and recommend to the Board criteria for selecting new Supervisory Directors;

To recommend to the Board Supervisory Director nominees for each committee of the Board;

To review and oversee compliance with the Company’s corporate governance and social responsibility policies;

To review the Company’s sustainability strategies, goals, progress and performance and to evaluate the performance, advisability or need for any changes to sustainability, corporate governance and social responsibility strategies and policies.

To lead the Board in the Board’s annual review of the performance of the Board, its committees and management;

Review and evaluate its own performance and ensure that the chairperson of each committee report to the Board about the committee's annual evaluation of its performance and evaluation of its respective charter;

To supervise the Company's policy regarding selection criteria and appointment procedures for the Chief Executive Officer and the other senior executive officers and to report to the Board on succession planning for the Company's Chief Executive Officer and other senior executive officers;

To review the advisability or need for any changes in the number and composition of the Board and its committees (including a review of any applicable "independence" standards);

To review the advisability or need for any changes in the number, charters or titles of committees of the Board;

To review the need for changes in this charter and recommend any proposed changes to the Board for approval; and

In order to accomplish the Board's review of itself, its committees and management, the Committee will distribute a questionnaire that elicits comments on the Board, each committee and management to each Board member at the meeting held in October/November. Each Board member will provide written answers to the questionnaire anonymously and return the answers to the chairman of the Committee, on or before January 15 of the succeeding year, and the results will be presented by the chairman of the Committee at the next February Board meeting for discussion by the Board at that meeting.

**Composition.**

Unless otherwise determined by the Board, the Committee shall consist of at least two (2) members, all of whom are members of the Board.

Each member of the Committee shall satisfy the independence requirements of the rules of the New York Stock Exchange and, to the extent consistent therewith, the provisions of the Dutch Corporate Governance Code, in each case as applicable to the Company.

The Board shall appoint the members of the Committee and shall designate its chairperson. The Board may remove or replace any member of the Committee at any time.

The Committee shall have the sole authority to retain and terminate any search firm to be used to identify Supervisory Director candidates, including the sole authority to approve the search firm's fees and other retention terms.

Revised to be effective, May 19, 2021